

## **Academy Values, Ethos and Vision**

Don Valley Academy shares the values of Changing lives through belief and collaboration with its community and ensures these underpin all that we do. We embody Delta trusts ethos of changing lives. We are committed to creating a culture of belief that anything is possible for all our stakeholders be this a daily achievement or wildest aspiration, academy life will ensure it can be achieved. Collaboration is the backbone of all that we do with lessons being taught by collaborative learning structures, to our form groups being vertical mentoring.

Our academy prides itself on having high expectations for our students and is built upon effective partnerships between Academies, students, families and the wider community. The need to create socially aware citizens is a key aspect of the work of the academy and this is done through the 'Academy Values' which will become an integral part of a student's learning within the school.

Don Valley Academy believes that every child matters. All students are dealt with as individuals and their needs are supported as and when this is appropriate. Attendance at the academy is below the national average and we are consistently working with students, parents and carers to significantly improve and strive to raise the standards of attainment and achievement to ensure that every students' well-being is at the forefront of the work that we do.

At Don Valley Academy we ensure that there is a true commitment from the staff to enhance the aspirations, life chances and success of all our students. Within the Academy we share a common set of values and purpose to enhance the educational outcomes throughout our community.

Don Valley Academy prides itself on being:

- An Academy with high standards and expectations, where all students enjoy their learning and achieve to the best of their ability, giving them the skills to take them forward into the world of work.
- The forefront of developing lively and enquiring minds, enabling students to become confident and ambitious.
- A highly inclusive Academy by working in partnership with local agencies and supporting a personalised curriculum for all students.
- An Academy where courtesy, collaboration, enterprise and initiative are paramount.
- An innovative and energising environment for both students and staff.
- At the centre of our community in its service to others and promoting community cohesion.

Don Valley Academy is part of Delta Academies Trust, an educational charity led by Paul Tarn, our Chief Executive.

All members of Delta Academies Trust share the same broad ethos, values and principles and are 'Changing Lives'. Delta Academies Trust prides itself on having high expectations for the individual and for raising community aspirations. The trust provides effective challenge and support to the Academy. This is co-ordinated by the Director of Education working directly with the academy on improvement priorities on a regular basis. The Academy is supported by a number of subject directors in key areas.

We are a group of caring Academies based upon social responsibility, honesty, equality and consideration for others. This partnership allows for the sharing of excellent practice which is hugely important as continuing staff development is a key priority for us.